

Diversity Policy (Revised 7/28/01; 9/13; 7/2017)

- A. The LWVO **is committed to** diversity and **inclusion**. There shall be no barriers to participation in any activity of the LWVO on the basis of gender, **gender expression, gender identity, race, ethnicity, political or religious beliefs**, age, sexual orientation, national origin, **citizenship**, disability or socio-economic status.
- B. The LWVO **is committed to actively pursue** diverse perspectives **as** important and necessary for responsible and representative decision making. The LWVO believes that this inclusiveness enhances the organization's ability to respond effectively to changing conditions and needs.
- C. The LWVO **is committed to** reflecting the diversity of Ohio in its board, staff, and programs **by intentionally fostering an inclusive environment**.